Supplier Code of Conduct
By expanding our influence, the Company hopes to establish long-term,
stable and sustainable cooperative relations with suppliers and achieve
sustainable win-win development with partners. Therefore, the
Company and its affiliated companies require suppliers to provide
support and commitment in the following four aspects:
1. Safety and health
① To comply, as a minimum, with all applicable Health & Safety legislation;
② To continually improve Health & Safety performance towards best industry
practice.
2. People and community
① To support and respect the protection of human rights within their areas of
influence;
②To respect freedom of association and the effective recognition of the right
to collective bargaining by employees;
③ To prohibit all forms of modern slavery, including forced labour, bonded
labour, compulsory labour and child labour;
④ To comply with relevant laws and regulations on occupational health
and safety, ensure the occupational health and safety of employees,
and ensure that their physical and mental health is not affected by the
work environment;

⑤ To provide employees with good working conditions, including
reasonable working hours, salary levels that enable them to maintain
their basic livelihood, and welfare benefits that comply with local laws
and regulations;
⑥ To recruit and select employees based on the principles of equality,
fairness, inclusiveness, and respect, and eliminate all forms of
discrimination and harassment.
3. Environment and climate change
① To comply, as a minimum, with all applicable environmental legislation;
② To make efforts to reduce energy consumption, improve energy
utilization efficiency, reduce greenhouse gas emissions, and proactively
address climate change issues;
③ To strive to improve resource utilization efficiency, explore the
possibility of waste recycling and reuse, and reduce water resource
consumption;
④ To reduce pollutant emissions and eliminate environmental
violations;
⑤ To protect land and forest resources, protect natural ecology and
biodiversity, and focus on reducing the impact of production and
operation on the ecological environment and natural resources.
4. Governance and compliance

① To comply with applicable anti-corruption laws and regulations in all
countries/regions where business is conducted;
② Corruption, criminal instigation, extortion, and corruption in any form are
strictly prohibited;
③ Suppliers shall not directly or indirectly offer, promise, pay, or solicit
(through bribery and/or accommodation fees) monetary or other benefits;
④ To comply with the regulations on competition, antitrust, and trade in the
country/region where business is conducted, and any infringement of fair